

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE**

<b>MEASURED ENTERPRISE</b>	<b>NEIL LYNERS &amp; ASSOCIATES (RF) (PTY) LTD</b>
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PHYSICAL LOCATION	Southgate Offices, Carl Cronje Drive, Tygerwaterfront, Bellville
REGISTRATION NUMBER	2015/438525/07
VAT NUMBER	4820180091
CERTIFICATE NUMBER	BEE053/23

<b>B-BBEE STATUS LEVEL</b>	<b>1 (102.46 Points)</b>
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B-BBEE RECOGNITION LEVEL	135%		
BLACK OWNERSHIP	53.04%	DISABLED	0.00%
BLACK FEMALE OWNERSHIP	36.03%	BLACK UNEMPLOYED	0.00%
BLACK NEW ENTRANTS	53.04%	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
BLACK DESIGNATED GROUPS	7.21%	BLACK MILITARY VETERANS	0.00%
BLACK YOUTH	7.21%		
FINANCIAL YEAR END	28 February 2023		
SCORECARD	Amended Construction BEP Generic Scorecard - 1 December 2017 (No. 41287)		
MODIFIED FLOW-THROUGH	No	PARTICIPATED IN YES INITIATIVE	No
EXCLUSION PRINCIPLE	No	YES TARGET AND 2.5% ABSORPTION	No
DISCOUNTING PRINCIPLE	No	1.5 x YES TARGET AND 5% ABSORPTION	No
EMPOWERING SUPPLIER	Yes	DOUBLE YES TARGET AND 5% ABSORPTION	No

B-BBEE ELEMENTS AUDITED	WEIGHTING	SCORE
OWNERSHIP	31	28.00
MANAGEMENT CONTROL	22	13.98
SKILLS DEVELOPMENT	34	25.69
ENTERPRISE AND SUPPLIER DEVELOPMENT	30	28.79
SOCIO-ECONOMIC DEVELOPMENT	6	6.00

ISSUE DATE 30 May 2023  
 EXPIRY DATE 29 May 2024

San-Reece Roelf  
 TECHNICAL SIGNATORY

BBBEE Verification Agency  
 BVA074